



**FENCE CO.**  
**FORNEY, TEXAS**  
**972-564-3858**

# JOB APPLICATION

## Future Employee information

ADAMS FENCE CO. IS AN EQUAL OPPORTUNITY EMPLOYER. IT IS OUR POLICY THAT ALL APPLICANTS BE CONSIDERED SOLELY ON THE BASIS OF QUALIFICATIONS AND ABILITY. WITHOUT REGARD TO RACE, RELIGION, COLOR, SEX, AGE, NATIONAL ORIGIN, DISABILITY OR VETERAN STATUS.

**PLEASE PRINT AND COMPLETE FORM IN DETAIL. PLEASE BE SPECIFIC AND FILL IN ALL APPROPRIATE BLANKS. ALL INFORMATION GIVEN WILL BE HELD IN STRICT CONFIDENCE.**

Date Of Application:

Name:(Last, First, Middle)

Home Address:

Years At This Address:

City:

State:

Zip:

Phone:

Fax:

E-mail:

Social Security No:

Drivers License No:

State D.L. Issued in:

Have you ever been convicted of a crime? **YES** **NO** If Yes, Explain:

Do You Have A Legal Right to Work Permanently in the U.S.?

**YES** **NO** If No, Explain:

## EDUCATION

Type of School	School Name	Dates	Location	Circle Last Yr Completed	Graduated
High School				1 2 3 4	YES NO
College				1 2 3 4	YES NO
College				1 2 3 4	YES NO
Trade School					YES NO
Trade School					YES NO

**THIS FORM FOR INTERNAL USE ONLY. PRIVATE AND CONFIDENTIAL!**

# WORK EXPERIENCE

#1

Company Name:	Type of Company:	
Company Address:	Phone:	Fax Number:
Immediate Supervisor	Position Held:	Starting Pay: Final Pay:
Explain in Detail Duties:		
What you enjoyed least?		
What you enjoyed the most?		
What were your reasons for leaving:		

#2

Company Name:	Type of Company:	
Company Address:	Phone:	Fax Number:
Immediate Supervisor	Position Held:	Starting Pay: Final Pay:
Explain in Detail Duties:		
What you enjoyed least?		
What you enjoyed the most?		
What were your reasons for leaving:		

#3

Company Name:	Type of Company:	
Company Address:	Phone:	Fax Number:
Immediate Supervisor	Position Held:	Starting Pay: Final Pay:
Explain in Detail Duties:		
What you enjoyed least?		
What you enjoyed the most?		
What were your reasons for leaving:		

**THIS FORM FOR INTERNAL USE ONLY. PRIVATE AND CONFIDENTIAL!**

## U.S. Military Record

Service Status:	Present Reserve Status None                      Active	
Date of Active Service	Highest Rank Grade Held:	

Principal Duties

Describe special training you may have received that would aid you in the position you are applying for.

## Activities

Indicate memberships, degrees of participation, and offices held since leaving school in civic, professional, social, athletic or other organizations or activities.

Do you have any hobbies? What do you like to do in your spare time?

What is the most recent book you have read? What did you like best about it?

Describe the best job you have ever had.

What motivates you to go the extra mile on a project or job?

Why do you think we should hire you?

## Additional Information

What are your plans for the future?

Are there any other experiences, skills or qualifications which you feel would especially fit you for work with our company?

**THIS FORM FOR INTERNAL USE ONLY. PRIVATE AND CONFIDENTIAL!**



<b>Business/Personal References</b>			
Name:	Occupation:	Address:	Phone:
Name:	Occupation:	Address:	Phone:
Name:	Occupation:	Address:	Phone:
Name:	Occupation:	Address:	Phone:

**CONFIRMATION OF INFORMATION AND RELEASE OF AUTHORITY TO VERIFY**

By signing this application, I certify: That this application is complete and accurate to the best of my knowledge and that I have not made any attempt to conceal information and that falsification could be cause for dismissal. Further, Adams Fence Co. or its agents may request employment information from my previous employers and persons or corporations who provide information related to my previous employment and will be released from any liability or damage. Also, I agree if required to undergo a medical examination by a company designated physician and understand that medical approval must be obtained before employment can be effected. I have noted that Adams Fence Co. is an Equal Opportunity Employer and ad applicants receive lawful consideration for employment without regard to Race, Religion, Color, Sex, Age, National origin, Disability, or Veteran Status. I realize that if I am hired, Adams Fence Co. reserves the right to terminate my employment whenever the need arises.

\_\_\_\_\_  
 Signature: Printed Name: Date:

Thank you for your interest in our company.  
 We will get back with you upon review of this application.